



Department of Defense Peace Officer Standards and Training Commission

CENTURION

Our Community of practice with over 80,000 Officers in Service



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DOD P.O.S.T. Commission Fall Meeting (Cancelled)

Unfortunately, this fall's meeting has been cancelled. It was to be packed with robust content and agenda items. The USAMPS Office of Accreditation and Credentialing has produced the final drafts for the Special Text 19-DODPOST-PM (Program Manual) and the Special Text 19-DODPOST-SG (Study Guide). These will still get shipped to each Commissioner.

Both draft manuals will need review by service and agency representatives, while annotating any comments on the comment matrix for each manual. These manuals will be provided to the commissioners in print form. There are review pages embedded that will allow commissioners or their staffs the opportunity to read and document notes, recommended fixes or changes back to Ron (S: 29 December 2017-please). In addition, the Commission Meeting Workbook will be sent out so you can see what we missed out on for accomplishment at the October meeting.

These products contain minutes (which you should have received digitally already) from the last meeting; Service or Agency Request for Information (RFI) sheets (we will ask for your service or agency to fill out and return to the OAC); Example appointment memo for board members; the October 2017 meeting slides; DODPOST Commission Activity Tracker (a spreadsheet that is used to collect and record decisions and votes by the board); draft DOD POST Commission Strategic Plan; DODPOST Program Process Maps; draft scope of duties for the OAC and the future of DODPOST operations; Memorandum for record on proposed administrative changes to Guideline 1; draft DODPOST Parliamentary Procedures; current DODI 5525.15; example (s) of the DODPOST Commission website and its continuing development; and a hand-out on forming committees for the DODPOST (ie Awards, By-laws, Program development, etc.).

A read-ahead and final agenda was emailed to each commission member following the September executive steering committee meeting. This laid out the discussion topics and program housekeeping issues for a vote at the cancelled October meeting.

The very least thing that needs to be accomplished, since we cancelled the October meeting is that all services and agency commissioners take the Request for Information and complete these with the requested data. Much of this information is required in order to address software usage capacity, projected workload planning, background and continuity.

DODPOST Commission Developmental Committee's

Now that the October meeting is cancelled, we ask each Commissioner to consider where they can chip in and help fully develop our DODPOST Commission lanes. The following Committee's will be introduced the next time we meet to see where you want to participate:

DODPOST By-Laws	DODPOST Awards
DODPOST Accreditations	DODPOST LE, Security & IA Training & Ed
DODPOST Business Case Rules	DODPOST Futures
DODPOST Partnerships	Others as needed (TBD)



DEPARTMENT OF DEFENSE
LAW ENFORCEMENT
CERTIFICATION

DoD Federal Law Enforcement Agency (FLEA) Accreditation Assessment

The first ever FLEA accreditation assessment was approved by the Director, DoD Peace Officer Standards and Training (POST) Commission last month. The purpose of the assessment was to evaluate a department of the Defense Health Agency (DHA) for DoD POST accreditation as a Police Department. The FLEA assessment uses the statutory and DoD policy requirements in DoDI 5525.15, Guideline 4 (G4) to assist POST assessment team members during the process. The first agency evaluated by the team was the Ft. Belvoir Community Hospital Police Department (FBCHPD) and they went through the process of (1) internal self-inspection using the G4 standards, (2) cooperating with a multi-agency team of assessors throughout the assessment, and (3) written report identifying the agency's status related to accreditation by the DoD POST. Essentially, the decision by the POST Executive Steering Committee (ESC) can be to: (1) not accredit, (2) award provisional accreditation, or (3) award full accreditation.

There are many benefits to these assessments, one of which is to provide a baseline accreditation process to DoD's Principal Staff Assistant (PSA) for law enforcement to help determine both baseline and enhanced authorities to be assigned to that agency by the Secretary of Defense (SECDEF) under Title 10 U.S.C. 2672. The assessment process of each agency requesting SECDEF grant them authorities under 2672 starts with a FLEA accreditation assessment.

A key and benefit of the FLEA assessment is that the results are provided to the Defense Agency Director – or – Service Secretary to make decisions on moving forward in seeking statutory law enforcement authorities for their agencies that have undergone an assessment. The Directors/Secretaries are then in a position of knowledge on what their agencies have in the way of capabilities that can be compared to their agency's requirements – providing a list of authorities to petition to the SECDEF.

Shaping our DODPOST Law Enforcement Examination

The LEX will be a comprehensive digital-based examination with 200 questions.

Module Ia Law (USC)
Module Ib Law (UCMJ)
Module II Patrol Operations I
Module III Patrol Operations II
Module IV Patrol Operations III

Module time limit TBD
Module time limit TBD
Module time limit TBD
Module time limit TBD
Module time limit TBD

The examination will have a majority of scenario-based questions along with standard multiple choice and some Yes/No or True/False. In the five exam modules we will have 85 questions per module of which questions will be randomly selected by the software. We will experiment with the exam and sign-up process, exam module process (w/Proctor), exam content, reporting process, re-testing and documents associated with the examination in 2018. Participants will be required to achieve a minimum score of 140 out of 200 questions. The LEX is based on a computerized randomizer that will pick the questions; meaning no one examination will look exactly like another. Our focus is to generate scenarios that require the LEO to synthesize the situation as well as the correct answer based on those factors.

REQUEST Please fill out your service or agency four page request for information. This data is critical to developing our DODPOST baseline and support requirements. Please complete and email back to Mr. Mullihan asap.

REMINDER The OAC requests stories or items you would like shared with the Commission membership be sent to Mr. Mullihan 30 days prior to close of each fiscal year quarter.



DODPOST Commission Director



Meet the current DoD POST Commission Director. Mr. Dean Hinkle, appointed as Executive Director, POST Commission, succeeds Mr. John Awtrey who retired in December 2016. Mr. Hinkle comes to the position with more than 40 years of law enforcement and related experience. He is a graduate of both a California POST accredited police academy and an Illinois State accredited investigative academy as well as two federally (FLETA) accredited academies, and is a federally trained and certified instructor as well as a curriculum developer. The Commission welcomes Mr. Hinkle to the team. Now the second part of the story. Mr. Hinkle will be retiring in December this year, but is now working on the applicant packages and their subsequent interviews. We do appreciate all his work during this period!

DODPOST Commission Agenda 11-12 October 2017 (*Cancelled*)

Note: 9 October is a holiday, so 10 and 13 October are targeted as travel days.

Opening Remarks: Director, Mr. Dean Hinkle.

Old business overview.

Brief members on the re-write of DODI 5525.15 Law Enforcement (LE) Standards and Training in the DOD.

Hand out Special Text 19-DODPOST-Study Guide is in its final stage of development – present to DODPOST Commission. Commission members will have until 30 November 2017 to return any issues or comments.

Hand out Special Text 19-DODPOST-Program Manual is in its final stage of development – present to DODPOST Commission. Commission members will have until 30 November 2017 to return any issues or comments.

DODPOST law enforcement examination solution matrix is ready for hand-out so agencies and services may check their curriculum against exam requirements. The aforementioned Study Guide covers everything in the LEX.

Discussion as to what we want the Field Training officer (FTO) process to include.

Discussion on how we want to certify in-service training programs.

Discussion on what LE Operational accreditation (compliance) - how does DODPOST validate.

Discussion on how the DODPOST Commission wants the FLETA requirement documented.

Discussion on how the DODPOST Commission wants the Academy Instructor Certification validated.

Discussion on how the DODPOST Commission wants the Intel Analysts certification process documented.

Reviews of Guideline I, II, III, IV.

Discussion on how we want to certify/document each service and agency academies are 400 hours minimum.

Discussion on whether there is format for request of waiver.

Discussion to add seats to the DODPOST Commission (OGC, DODIG, IADLEST, CALEA, CIV Oversight, etc.)

Decision on whether DODPOST Commission wants a DOD Law Enforcement Award Program (See PM).

Discussion on IADLEST accreditation of the DODPOST.

Identify By-Laws committee and the updates required based on recent commission decisions.

RFI (worksheet) to the membership on collecting status data on each service & agencies status on DODI requirements.

RFI on services and agencies feedback on LEX Test Item Analysis Report (TIAR) comparison to their curriculum.

Discussion on moving forward on examination digital platform and the OAC duties.

Set Spring 2018 date (Suggest: 10-11 April 2018) for DODPOST Commission meeting and adjournment.

Law Enforcement Organizational Event Tracker



11-12 October 2017	DODPOST Commission Meeting (Cancelled)	Washington D.C.
21-24 October 2017	IACP Conference	Philadelphia, PA
30 November 2017	Commission members submit their S-G and P-M reviews/comments to OAC	Digital submission
11 -16 January 2018	American Correctional Association Winter Conference	New Orleans, LA
April 2018	DODPOST Commission Spring Meeting with final S-G & P-M	Alexandria, VA
15 -20 June 2018	National Sheriffs' Association Annual Conference	New Orleans, LA

**DEPARTMENT OF
DEFENSE PEACE
OFFICER STANDARDS
AND TRAINING**

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DODI 5525.15 Law Enforcement Standards &
Training In The DOD

DOD Law Enforcement

We are on the Web at:
Address forthcoming for
DODPOSTC Website

Featured Emblem of the Quarter



DODPOST Instruction 5525.15 Rewrite Delayed

Many of you were expecting the “new” version of the DoD 5525.15 this Summer. However, the rewrite of the policy has been delayed for some good reasons. This delay may take us into 2018 before we see the informal coordination of our guiding policy. Once the delays caused by a pending transfer of the DoD office of origin for the policy – Law Enforcement Policy and Support (LEPS) are resolved by the Deputy Secretary of Defense, what can you expect to see? Expanded definitions with added clarity is one of the initiatives being worked at the moment. Clearly defined objectives and processes for the federal law enforcement agency (FLEA) accreditation assessment program that will impact every DoD agency that either currently has or is seeking law enforcement accreditation. We anticipate the new policy providing greater details that are occupational specialty specific. The current policy speaks only to occupational series 0083 (Police), 0085 (Security Guards) and 1805 (Criminal Investigative Analysts), but there are more than 14 additional occupational series not addressed in the current policy. Additionally, we anticipate the creation of new subcommittees assigned to the POST Commission, offering opportunities to individually explore specific topics, business practices, etc...and to present these to the POST Commission for consideration and action.

Additionally, we anticipate the DoD POST more closely mirroring a State POST in its’ business model. Coordination with State Commissions are already paying great dividends by leveling standards in our DoD law enforcement community that will be on par with State POST standards. Flexibilities built into the policy are a must that allows both Service Secretaries and Defense Agency Directors to impact standards through the establishment of their own POST organizations that allow unique requirements of the DoD Components to be reflected in the policy.

For those members of the DoD law enforcement community that might be interested in serving on the panel to rewrite the policy, or serve on one of the subcommittees sponsored by the DoD POST Commission, please contact your agency’s POST Commissioner.